



## Trustee Vacancies

DEAFvibe have been established since February 2010 and we were awarded the prestigious Queen's Award for Voluntary Services in recognition of our services in the Community in 2014!

As part of the Ethos of DEAFvibe, it is a requirement that we have a majority of individuals on the Board of Trustees who have a degree of hearing loss from mild – profound deafness or are deafblind.

A vacancy has become available on the DEAFvibe Board of Trustees.

Are you looking for a challenge and want to make a valuable contribution to a local deaf-led Charity in Staffordshire and Stoke-on-Trent? Do you have time on your hands? Do you want to make a difference to the lives of those who are deaf, hard of hearing and deafblind, as well as their families, carers and professionals who may be involved?

We are looking for someone who is deaf, hard of hearing and / or someone who has a wide range of skills, experience and expertise in working with deaf or deafblind people.

DEAFvibe is in the next stage of its development and we need an individual to support us in the growth of this vibrant Charity.

Feel free to email Julie Hart at [info@deafvibe.co.uk](mailto:info@deafvibe.co.uk) if you have any questions.

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Chair of DEAFvibe  
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## **Role and Responsibilities of a Trustee**

### **Overall Purpose**

The Board of Trustees are responsible for the overall governance and strategic direction of the charity, developing the organisational aims, objectives and goals in accordance with the governing document, legal and regulatory guidelines.

### **Main Responsibilities of all Trustees**

- To ensure that the charity and its representatives function within the legal and regulatory framework of the sector and in line with the Charity's governing document (Constitution), continually striving for best practice in governance.
- To determine the overall direction and development of the charity through good governance and clear strategic planning.

### **Main Duties of all Trustees (based on Teamwork)**

- Ensuring the charity complies with legislative and regulatory requirements, and acts within the confines of its governing document and in furtherance to organisational activities contained therein.
- Acting in the best interest of the charity, beneficiaries and future beneficiaries at all times.
- Maintaining sound financial management of the charity's resources.
- Ensuring expenditure is in line with the organisations' objects, and investment activities meet accepted standards and policies.
- Promoting and developing the charity in order for it to grow, and maintain its relevance to society. To be involved in identified projects and to support / empower volunteers in their personal development.
- To ensure monthly Cafés are supervised and supported to enable volunteers to run them effectively and smoothly. It is aimed to give volunteers additional skills to promote employability.

Each trustee will undertake area / tasks of responsibility reporting to the board on monthly basis. All positions are unpaid; out of pocket expenses may be paid subject to approval by the Chair.